



izanami

EMPLOYMENT APPLICATION

Please complete in full. Missing information may reduce one's opportunity to be considered.
A resume may be attached, and previous employment will be checked.

Date of Application: _____

Name: _____ Primary Contact Number: _____

Email Address: _____

Mailing Address: _____

List counties, states, and foreign countries of residence for the past seven years: _____

For which position are you applying?

- | | | | |
|---|---------------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Guest Services | <input type="checkbox"/> Laundry | <input type="checkbox"/> Server Assist | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Housekeeping | <input type="checkbox"/> Food Runner | _____ |
| <input type="checkbox"/> Gardening | <input type="checkbox"/> Host | <input type="checkbox"/> Dishwasher | _____ |
| <input type="checkbox"/> Bath House | <input type="checkbox"/> Server | <input type="checkbox"/> Line Cook | _____ |

For what type of position are you looking?

☐ Part-Time ☐ Full-Time

What is your work availability?

☐ Weekdays ☐ Weekends ☐ Evenings ☐ Days

Did you see this position advertised? ☐ No ☐ Yes If yes, where? _____

Have you applied to work at Ten Thousand Waves or izanami before? ☐ No ☐ Yes If yes, when? _____

Why are you interested in working at Ten Thousand Waves? _____

Education

Last level completed:

☐ Some high school ☐ High school ☐ Some College ☐ College (B.A. or B.S.) ☐ Graduate school

Name of High School: _____

Number of Years Attended: _____

Name of College or Graduate School: _____

Number of Years Attended: _____ Area of Study: _____

Work Experience Provide information about your last three jobs (with most recent listed first):

Most Recent Employer: _____ Length of Employment: _____

City and State: _____

Name of Supervisor: _____ Phone Number: _____

Position & Responsibilities: _____

Reason for leaving: _____

Second Most Recent Employer: _____ Length of Employment: _____
City and State: _____
Name of Supervisor: _____ Phone Number: _____
Position & Responsibilities: _____
Reason for leaving: _____

Third Most Recent Employer: _____ Length of Employment: _____
City and State: _____
Name of Supervisor: _____ Phone Number: _____
Position & Responsibilities: _____
Reason for leaving: _____

May we call each of your previous supervisors now? ☐ No ☐ Yes

If no, please list name(s): _____

REFERENCES

**Include only individuals familiar with your work ability.
Do not include relatives or names of supervisors listed above.**

Name	Phone Number	Years Known & Relationship
1.		
2.		
3.		

Emergency Contact Information: _____

Relationship: _____ Phone Number(s): _____

Do you have any family members who are employees of Ten Thousand Waves? ☐ No ☐ Yes

If yes, who? _____

Please indicate the languages you speak: _____ ☐ Fluent ☐ Conversational ☐ Basic
_____ ☐ Fluent ☐ Conversational ☐ Basic _____ ☐ Fluent ☐ Conversational ☐ Basic

I understand that any false information, omissions, or misrepresentations of facts in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment. I authorize Ten Thousand Waves to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

Signature

Date

APPLICANT – PLEASE KEEP THIS PAGE

Ten Thousand Waves is an equal opportunity employer.

We are locally-owned and began in 1981 and have grown to be a thriving community of over 170 employees, over 70 massage therapists and aestheticians. We also have 18 massage rooms, 16 lodging accommodations, and a full-service restaurant. We provide a diverse work environment that is fun, focused on customers, and in a beautiful mountainous setting. We pride ourselves on our great massage, our authenticity, and our dedication to constant, mindful improvement. In 2015, we were voted one of the top three Best Destination Spas in the world by Condé Nast.

Ten Thousand Waves is open 365 days a year, 7 days a week, including holidays.

We do have expectations of all our employees.

If you won't or can't meet these expectations, please do not apply for employment with us.

You Must Be:

- Professional and self-motivated at the highest level, both in appearance and demeanor, passionate for a new career, and focused on self-improvement
- An exceptional communicator who can accommodate our diverse clientele and staff
- Respectful of others – guests, fellow employees, contractors, and vendors.
- Flexible, cheerful, helpful, and willing to learn.
- Positive and live a healthy lifestyle; we do not tolerate intoxication of any kind while at work.

Ten Thousand Waves' Three Points of Quality:

- **healthy environment** – Ten Thousand Waves is a safe place in tune with nature, surrounded with real building materials, effective therapies, clean air, daylight, and healthy food – in general, a place that promotes the physical and mental well-being of staff and guests. Ten Thousand Waves employs a natural setting, real building materials, effective therapies, and nourishing food to promote the physical and mental wellbeing of staff and guests.
- **constant improvement and an aspiration to excellence** – Ten Thousand Waves thrives on constant, thoughtful change, both to the property and to the systems. We provide meaningful work for staff, with the chance to learn new skills and gain the ability to advance into greater responsibility in an environment where integrity and respect is extended to all. Ten Thousand Waves encourages constant, thoughtful change, both to infrastructure and systems. We provide meaningful work for staff with educational and advancement opportunities. We offer an inclusive environment, where respect is extended to all.
- **family and community** – Ten Thousand Waves values family and community. We offer regular company-wide events and find ways to participate with and give back to the community that supports us. Ten Thousand Waves is more than just a business or a paycheck for staff—we are a family where heartfelt caring translates into life experiences for each other and our guests and a force for good in the community.

**Complete the job application form in full. Explain gaps in employment on a separate piece of paper.
If your work experience is limited, that is not a disqualifier.**